

Terms and Conditions + Privacy Policy for:

Coulson Group of Companies & Divisions

These terms and conditions and Privacy Policy document outlines the rules and regulations for the use of Coulson Group of Companies' websites, located at <https://coulsongroup.com/>, <https://coulsonaviation.com.au/>, <https://www.coulsonaviationusa.com/>, <https://www.coulsonunical.com/>, <https://chances-rimrock.ca/>, <https://www.coulsoniceblast.com/>. By agreeing to the content of this document, you are stating that you have read and fully comprehended the contents within, and fully understand that this Terms and Conditions and Privacy Policy apply to all of the above listed websites in this paragraph.

By accessing our websites, we assume you accept these Terms and Conditions and our Privacy Policy. Do not continue to use Coulson Group of Companies' websites if you do not agree to ALL of the Terms and Conditions, Privacy Policy, and Disclaimer notice stated on this page.

The following terminology applies to these Terms and Conditions, Privacy Policy and Disclaimer Notice, and all Agreements: "Client", "You" and "Your" refers to you, the person visiting a Coulson Group owned website and compliant to the Company's terms and conditions. "The Company", "Ourselves", "We", "Our" and "Us", refers to our Company. "Party", "Parties", or "Us", refers to both the Client and ourselves. All terms refer to the offer, acceptance and consideration of payment necessary to undertake the process of our assistance to the Client in the most appropriate manner for the express purpose of meeting the Client's needs in respect of provision of the Company's stated services, in accordance with and subject to, prevailing law of Canada, United States, Australia, UK, Chile, Bolivia, and the Country, or State, Province, or jurisdiction you reside in. Any use of the above terminology or other words in the singular, plural, capitalization and/or he/she or they, are taken as interchangeable and therefore as referring to same.

Cookies

We employ the use of HTTP web "cookies". By accessing Coulson Group of Companies websites listed in the first paragraph of this document, you agreed to use cookies in agreement with the Coulson Group of Companies' Privacy Policy contained in this document.

Most interactive websites use cookies to let website owners track SOME user details for each visit. Cookies are used by our websites to enable the functionality of certain areas to make it easier for people visiting our websites.

License

Unless otherwise stated, Coulson Group of Companies and/or its licensors own the intellectual property rights for all material on Coulson Group of Companies web properties, whether active online or in any Internet Cloud. All intellectual property rights are reserved. You may access this from Coulson Group of Companies websites for your own personal use subjected to restrictions set in these Terms and Conditions and Privacy Policy.

You must not:

- Republish material from Coulson Group of Companies' websites
- Sell, rent or sub-license material from Coulson Group of Companies websites and/or tangible content.
- Reproduce, duplicate or copy material from Coulson Group of Companies' websites and/or tangible content.
- Redistribute content from Coulson Group of Companies' websites, documents, (in house or third-party), including all physical and/or electronic communications found online or residing on ANY computer, device, or application.

Parts of our websites (listed in the first paragraph of this document may offer an opportunity for users to post and exchange opinions and information in certain areas of the website. Coulson Group of Companies filters, edits, and such content and you agree to this. User generated comments (UGC) do not reflect the views and opinions of Coulson Group of Companies, its agents and/or affiliates. Comments reflect the views and opinions of the person who post their views and opinions. To the extent permitted by applicable laws in the country you reside or in any other country, Coulson Group of Companies shall not be liable for the Comments or for any liability, damages or expenses, or PERCEIVED damages or expenses caused and/or suffered as a result of any use of and/or posting of and/or appearance of the Comments on our websites.

Coulson Group of Companies Corp. reserves the right to monitor all comments and to remove any Comments which can be considered inappropriate, offensive or causes breach of these Terms and Conditions and Privacy Policy that you are currently reading.

You hereby grant Coulson Group of Companies a non-exclusive license to use, reproduce, edit and authorize others to use, reproduce and edit any of your Comments in any and all forms, contests, formats and/or media.

Hyperlinking to Our Content

The following organizations may link to our websites without prior written approval:

- Government agencies;
- Search engines;
- News organizations;
- Online directory distributors may link to our websites in the same manner as they hyperlink to the websites of other listed businesses; and
- These organizations may link to our home page, to publications or to other website information so long as the link: (a) is not in any way deceptive; (b) does not falsely imply sponsorship, endorsement or approval of the linking party and its products and/or services; and (c) fits within the context of the linking party's site.

We will approve link requests from these organizations if we decide that: (a) the link would not make us look unfavorably to ourselves or to our accredited businesses; (b) the organization does not have any negative records with us; (c) the benefit to us from the visibility of the hyperlink compensates the absence of Coulson Group of Companies Corp.; and (d) the link is in the context of general resource information.

These organizations may link to our home page so long as the link: (a) is not in any way deceptive; (b) does not falsely imply sponsorship, endorsement or approval of the linking party and its products or services; and (c) fits within the context of the linking party's website(s).

If you are one of the organizations listed in paragraph 2 above and are interested in linking to our websites, you must inform us by sending an e-mail to Coulson Group of Companies. Please include your name, your organization name, contact information as well as the URL of your site, a list of any URLs from which you intend to link to our websites, and a list of the URLs on our site to which you would like to link. Wait 2-3 weeks for a response please.

Approved organizations may hyperlink to our websites as follows:

- By use of our corporate name; or
- By use of the uniform resource locator being linked to; or
- By use of any other description of our websites being linked to that makes sense within the context and format of content on the linking party's website(s).
- No use of Coulson Group of Companies' logos, or other artwork, will be allowed for linking absent a trademark license agreement.

iFrames

Without prior approval and written permission, you may not create frames around our webpages that alter in any way the visual presentation or appearance of our websites.

Content Liability

We shall not be held responsible for any content that appears on your websites. You agree to protect and defend us against all claims that is rising on your websites. No link(s) should appear on any website that may be interpreted as libelous, obscene or criminal, or which infringes, otherwise violates, or advocates the infringement or other violation of, any third-party rights.

Privacy Policy, Notice, Statement

Last updated October 03, 2021

Thank you for choosing to be part of our community at Coulson Group of Companies ("Company," "we," "us," or "our"). We are committed to protecting your personal information and your right to privacy. If you have any questions or concerns about this privacy notice or our practices with regard to your personal information, please contact us at cg.coulsongroup.com.

This privacy notice describes how we might use your information if you:

- Visit our websites at: <https://coulsongroup.com/>, <https://coulsonaviation.com.au/>, <https://chances-rimrock.ca/>, <https://www.coulsonaviationusa.com/>, <https://www.coulsonunical.com/>, <https://www.coulsoniceblast.com/>, or any other created website owned by us in the future
- Engage with us in other related ways - including any sales, marketing, contest, or events

In this privacy notice, if we refer to:

- "Website," or "Websites," we are referring to any website of ours that references or links to this policy
- "Services," we are referring to our websites, and other related services, including any sales, marketing, events, products, rentals, leases, service of any kind

The purpose of this privacy notice is to explain to you in the clearest way possible what information we collect, how we use it, and what rights you have in relation to it. If there are any terms in this privacy notice that you do not agree with, please discontinue use of our services immediately.

Please read this privacy notice carefully, as it will help you understand what we do with the information that we collect. If you an employee, partner, or associate of a company doing, or going to be doing business with any Coulson Group of Company business, you agree to make your managers, owners, and legal representation fully aware of all the contents of this document.

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1. WHAT INFORMATION DO WE COLLECT?

Personal information you disclose to us:

In Short: We collect personal information that you provide to us.

We collect personal information that you voluntarily provide to us when you express an interest in obtaining information about us or our products and Services, when you participate in activities on our websites (such as by posting messages in our online forums or entering competitions, contests or giveaways) or otherwise when you contact us. The personal information that we collect depends on the context of your interactions with us and our websites, the choices you make and the products and features you use.

The personal information we collect may include the following:

Personal Information Provided by You:

We collect names; phone numbers; email addresses; and other similar information.

All personal information that you provide to us must be true, complete and accurate, and you must notify us of any changes to such personal information.

Information automatically collected:

In Short: Some information — such as your Internet Protocol (IP) address and/or browser and device characteristics — is collected automatically when you visit our websites.

We automatically collect certain information when you visit, use or navigate our websites. This information does not reveal your specific identity (like your name or contact information) but may include device and usage information, such as your IP address, browser and device characteristics, operating system, language preferences, referring URLs, device name, country, location, information about how and when you use our websites and other technical information. This information is primarily needed to maintain the security and operation of our websites, and for our internal analytics and reporting purposes.

Like many businesses, we also collect information through cookies and similar technologies.

The information we collect includes:

Log and Usage Data. Log and usage data is service-related, diagnostic, usage and performance information our servers automatically collect when you access or use our websites and which we record in log files. Depending on how you interact with us, this log data may include your IP address, device information, browser type and settings and information about your activity on our websites (such as the date/time stamps associated with your usage, pages and files viewed, searches and other actions you

take such as which features you use), device event information (such as system activity, error reports (sometimes called 'crash dumps') and hardware settings).

Device Data. We collect device data such as information about your computer, phone, tablet or other device you use to access our websites. Depending on the device used, this device data may include information such as your IP address (or proxy server), device and application identification numbers, location, browser type, hardware model Internet service provider and/or mobile carrier, operating system and system configuration information.

We collect location data such as information about your device's location, which can be either precise or imprecise. How much information we collect depends on the type and settings of the device you use to access our websites. For example, we may use GPS and other technologies to collect geolocation data that tells us your current location (based on your IP address). You can opt out of allowing us to collect this information either by refusing access to the information or by disabling your Location setting on your device. Note however, if you choose to opt out, you may not be able to use certain aspects of the Services.

Browser data. What kind of browsers visitors are using when accessing Coulson Group of Companies owned and operated websites.

2. HOW DO WE USE YOUR INFORMATION?

In Short: We process your information for purposes based on legitimate business interests, the fulfillment of our contract with you, compliance with our legal obligations, and/or your consent.

We use personal information collected via our websites for a variety of business purposes described below. We process your personal information for these purposes in reliance on our legitimate business interests, in order to enter into or perform a contract with you, with your consent, and/or for compliance with our legal obligations. We indicate the specific processing grounds we rely on next to each purpose listed below.

We use the information we collect or receive:

To facilitate account creation and logon process. If you choose to link your account with us to a third-party account (such as your Google or Facebook account), we use the information you allowed us to collect from those third parties to facilitate account creation and logon process for the performance of the contract.

To post testimonials. We post testimonials on our websites that may contain personal information. Prior to posting a testimonial, we will obtain your consent to use your name and the content of the testimonial. If you wish to update, or delete your testimonial, please contact us at brent.truitt@coulsongroup.com and be sure to include your name, testimonial location, and contact information.

Request feedback:

- We may use your information to request feedback and to contact you about your use of our websites.

- To enable user-to-user communications.
- We may use your information in order to enable user-to-user communications with each user's consent.
- To manage user accounts.
- We may use your information for the purposes of managing our account and keeping it in working order.
- To send administrative information to you.
- We may use your personal information to send you product, service and new feature information and/or information about changes to our terms, conditions, and policies.

We may contact you to:

- We may use your information as part of our efforts to keep our websites safe and secure (for example, for fraud monitoring and prevention).
- To enforce our terms, conditions and policies for business purposes, to comply with legal and regulatory requirements or in connection with our contract.
- To respond to legal requests and prevent harm. If we receive a subpoena or other legal request, we may need to inspect the data we hold to determine how to respond.
- Protect our services
- To send you marketing and promotional communications

We and/or our third-party marketing partners may use the personal information you send to us for our marketing purposes, if this is in accordance with your marketing preferences. For example, when expressing an interest in obtaining information about us or our websites, subscribing to marketing or otherwise contacting us, we will collect personal information from you. You can opt-out of our marketing emails at any time (see the "WHAT ARE YOUR PRIVACY RIGHTS?" below).

Deliver targeted advertising to you. We may use your information to develop and display personalized content and advertising (and work with third parties who do so) tailored to your interests and/or location and to measure its effectiveness.

For other business purposes. We may use your information for other business purposes, such as data analysis, identifying usage trends, determining the effectiveness of our promotional campaigns and to evaluate and improve our websites, products, marketing and your experience. We may use and store this information in aggregated and anonymized form so that it is not associated with individual end users and does not include personal information.

3. WILL YOUR INFORMATION BE SHARED WITH ANYONE?

In Short: We only share information with your consent, to comply with laws, to provide you with services, to protect your rights, or to fulfill business obligations.

We may process or share your data that we hold based on the following legal basis:

Consent: We may process your data if you have given us specific consent to use your personal information for a specific purpose.

Legitimate Interests: We may process your data when it is reasonably necessary to achieve our legitimate business interests.

Performance of a Contract: Where we have entered into a contract with you, we may process your personal information to fulfill the terms of our contract.

Legal Obligations: We may disclose your information where we are legally required to do so in order to comply with applicable law, governmental requests, a judicial proceeding, court order, or legal process, such as in response to a court order or a subpoena (including in response to public authorities to meet national security or law enforcement requirements).

Vital Interests: We may disclose your information where we believe it is necessary to investigate, prevent, or take action regarding potential violations of our policies, suspected fraud, situations involving potential threats to the safety of any person and illegal activities, or as evidence in litigation in which we are involved.

More specifically, we may need to process your data or share your personal information in the following situations:

Business Transfers. We may share or transfer your information in connection with, or during negotiations of, any merger, sale of company assets, financing, or acquisition of all or a portion of our business to another company.

4. DO WE USE COOKIES AND OTHER TRACKING TECHNOLOGIES?"

In Short: We may use cookies and other tracking technologies to collect and store your information.

We may use cookies and similar tracking technologies (like web beacons and pixels) to access or store information. Specific information about how we use such technologies and how you can refuse certain cookies is set out in our Cookie Notice.

5. HOW LONG DO WE KEEP YOUR INFORMATION?

In Short: We keep your information for as long as necessary to fulfill the purposes outlined in this privacy notice unless otherwise required by law.

We will only keep your personal information for as long as it is necessary for the purposes set out in this privacy notice, unless a longer retention period is required or permitted by law (such as tax, accounting or other legal requirements). No purpose in this notice will require us keeping your personal information for longer than 1 year.

When we have no ongoing legitimate business need to process your personal information, we will either delete or anonymize such information, or, if this is not possible (for example, because your personal information has been stored in backup archives), then we will securely store your personal information and isolate it from any further processing until deletion is possible.

6. HOW DO WE KEEP YOUR INFORMATION SAFE?

In Short: We aim to protect your personal information through a system of organizational and technical security measures.

We have implemented appropriate technical and organizational security measures designed to protect the security of any personal information we process. However, despite our safeguards and efforts to secure your information, no electronic transmission over the Internet or information storage technology can be guaranteed to be 100% secure, so we cannot promise or guarantee that hackers, cybercriminals, or other unauthorized third parties will not be able to defeat our security, and improperly collect, access, steal, or modify your information. Although we will do our best to protect your personal information, transmission of personal information to and from our websites is at your own risk. You should only access our websites within a secure environment.

7. DO WE COLLECT INFORMATION FROM MINORS?

In Short: We do not knowingly collect data from or market to children under 18 years of age.

We do not knowingly solicit data from or market to children under 18 years of age. By using our websites, you represent that you are at least 18 or that you are the parent or guardian of such a minor and consent to such minor dependent's use of our websites. If we learn that personal information from users less than 18 years of age has been collected, we will deactivate the account and take reasonable measures to promptly delete such data from our records. If you become aware of any data we may have collected from children under age 18, please contact us at brent.truitt@coulsongroup.com.

8. WHAT ARE YOUR PRIVACY RIGHTS?

In Short: In some regions, such as the European Economic Area (EEA) and United Kingdom (UK), you have rights that allow you greater access to and control over your personal information. You may review, change, or terminate your account at any time.

In some regions (like the EEA and UK), you have certain rights under applicable data protection laws. These may include the right (i) to request access and obtain a copy of your personal information, (ii) to request rectification or erasure; (iii) to restrict the processing of your personal information; and (iv) if applicable, to data portability. In certain circumstances, you may also have the right to object to the processing of your personal information. To make such a request, please use the contact details provided below. We will consider and act upon any request in accordance with applicable data protection laws.

If we are relying on your consent to process your personal information, you have the right to withdraw your consent at any time. Please note however that this will not affect the lawfulness of the processing before its withdrawal, nor will it affect the processing of your personal information conducted in reliance on lawful processing grounds other than consent.

If you are a resident in the EEA or UK and you believe we are unlawfully processing your personal information, you also have the right to complain to your local data protection supervisory authority. You

can find their contact details here: https://ec.europa.eu/justice/data-protection/bodies/authorities/index_en.htm.

If you are a resident in Switzerland, the contact details for the data protection authorities are available here: <https://www.edoeb.admin.ch/edoeb/en/home.html>.

Cookies and similar technologies: Most Web browsers are set to accept cookies by default. If you prefer, you can usually choose to set your browser to remove cookies and to reject cookies. If you choose to remove cookies or reject cookies, this could affect certain features or services of our websites. To opt-out of interest-based advertising by advertisers on our websites visit <http://www.aboutads.info/choices/>.

9. CONTROLS FOR DO-NOT-TRACK FEATURES

Most web browsers and some mobile operating systems and mobile applications include a Do-Not-Track ("DNT") feature or setting you can activate to signal your privacy preference not to have data about your online browsing activities monitored and collected. At this stage no uniform technology standard for recognizing and implementing DNT signals has been finalized. As such, we do not currently respond to DNT browser signals or any other mechanism that automatically communicates your choice not to be tracked online. If a standard for online tracking is adopted that we must follow in the future, we will inform you about that practice in a revised version of this privacy notice.

10. DO CALIFORNIA RESIDENTS HAVE SPECIFIC PRIVACY RIGHTS?

In Short: Yes, if you are a resident of California, you are granted specific rights regarding access to your personal information.

California Civil Code Section 1798.83, also known as the "Shine The Light" law, permits our users who are California residents to request and obtain from us, once a year and free of charge, information about categories of personal information (if any) we disclosed to third parties for direct marketing purposes and the names and addresses of all third parties with which we shared personal information in the immediately preceding calendar year. If you are a California resident and would like to make such a request, please submit your request in writing to us using the contact information provided below.

If you are under 18 years of age, reside in California, and have a registered account with our websites, you have the right to request removal of unwanted data that you publicly post on our websites. To request removal of such data, please contact us using the contact information provided below, and include the email address associated with your account and a statement that you reside in California. We will make sure the data is not publicly displayed on our websites, but please be aware that the data may not be completely or comprehensively removed from all our systems (e.g. backups, etc.).

CCPA Privacy Notice

The California Code of Regulations defines a "resident" as:

- (1) every individual who is in the State of California for other than a temporary or transitory purpose and
- (2) every individual who is domiciled in the State of California who is outside the State of California for a temporary or transitory purpose

All other individuals are defined as "non-residents."

If this definition of "resident" applies to you, we must adhere to certain rights and obligations regarding your personal information.

What categories of personal information do we collect?

We have collected the following categories of personal information in the past twelve (12) months:

Contact details, such as real name, alias, postal address, telephone or mobile contact number, unique personal identifier, online identifier, Internet Protocol address, email address and account name, personal information categories listed in the California Customer Records statute, Name, contact information, Internet or other similar network activity, browsing history, and interactions with ours and other websites, applications, systems and advertisements, geolocation data, device location, business contact details in order to provide you our services at a business level, job title as well as work history and professional qualifications if you apply for a job with us, education information, student records and directory information, inferences drawn from other personal information, inferences drawn from any of the collected personal information listed above to create a profile or summary about, for example, an individual's preferences and characteristics.

We may also collect other personal information outside of these categories instances where you interact with us in-person, online, or by phone or mail in the context of:

- Receiving help through our customer support channels;
- Participation in customer surveys or contests; and
- Facilitation in the delivery of our Services and to respond to your inquiries.

How do we use and share your personal information?

More information about our data collection and sharing practices can be found in this privacy notice.

You may contact us by email at cg@coulsongroup.com, or by referring to the contact details at the bottom of this document.

If you are using an authorized agent to exercise your right to opt-out we may deny a request if the authorized agent does not submit proof that they have been validly authorized to act on your behalf.

Will your information be shared with anyone else?

We may disclose your personal information with our service providers pursuant to a written contract between us and each service provider. Each service provider is a for-profit entity that processes the information on our behalf.

We may use your personal information for our own business purposes, such as for undertaking internal research for technological development and demonstration. This is not considered to be "selling" of your personal data.

Coulson Group of Companies has not disclosed or sold any personal information to third parties for a business or commercial purpose in the preceding 12 months. Coulson Group of Companies will not sell personal information in the future belonging to website visitors, users and other consumers.

Right to request deletion of the data - Request to delete:

You can ask for the deletion of your personal information. If you ask us to delete your personal information, we will respect your request and delete your personal information, subject to certain exceptions provided by law, such as (but not limited to) the exercise by another consumer of his or her right to free speech, our compliance requirements resulting from a legal obligation or any processing that may be required to protect against illegal activities.

Right to be informed - Request to know

Depending on the circumstances, you have a right to know:

- whether we collect and use your personal information;
- the categories of personal information that we collect;
- the purposes for which the collected personal information is used;
- whether we sell your personal information to third parties;
- the categories of personal information that we sold or disclosed for a business purpose;
- the categories of third parties to whom the personal information was sold or disclosed for a business purpose; and
- the business or commercial purpose for collecting or selling personal information.

In accordance with applicable law, we are not obligated to provide or delete consumer information that is de-identified in response to a consumer request or to re-identify individual data to verify a consumer request.

Right to Non-Discrimination for the Exercise of a Consumer's Privacy Rights:

We will not discriminate against you if you exercise your privacy rights.

Verification process:

Upon receiving your request, we will need to verify your identity to determine you are the same person about whom we have the information in our system. These verification efforts require us to ask you to provide information so that we can match it with information you have previously provided us. For instance, depending on the type of request you submit, we may ask you to provide certain information so that we can match the information you provide with the information we already have on file, or we may contact you through a communication method (e.g. phone or email) that you have previously provided to us. We may also use other verification methods as the circumstances dictate.

We will only use personal information provided in your request to verify your identity or authority to make the request. To the extent possible, we will avoid requesting additional information from you for the purposes of verification. If, however, we cannot verify your identity from the information already maintained by us, we may request that you provide additional information for the purposes of verifying

your identity, and for security or fraud-prevention purposes. We will delete such additionally provided information as soon as we finish verifying you.

Other privacy rights:

- you may object to the processing of your personal data
- you may request correction of your personal data if it is incorrect or no longer relevant, or ask to restrict the processing of the data
- you can designate an authorized agent to make a request under the CCPA on your behalf. We may deny a request from an authorized agent that does not submit proof that they have been validly authorized to act on your behalf in accordance with the CCPA
- you may request to opt-out from future selling of your personal information to third parties. Upon receiving a request to opt-out, we will act upon the request as soon as feasibly possible, but no later than 15 days from the date of the request submission

To exercise these rights, you can contact us by email at cg@coulsongroup.com, or by referring to the contact details at the bottom of this document. If you have a complaint about how we handle your data, we would like to hear from you.

11. DO WE MAKE UPDATES TO THIS NOTICE?

In Short: Yes, we will update this notice as necessary to stay compliant with relevant laws.

We may update this privacy notice from time to time. The updated version will be indicated by an updated "Revised" date and the updated version will be effective as soon as it is accessible. If we make material changes to this privacy notice, we may notify you either by prominently posting a notice of such changes or by directly sending you a notification. We encourage you to review this privacy notice frequently to be informed of how we are protecting your information.

12. HOW CAN YOU CONTACT US ABOUT THIS NOTICE?

If you have questions or comments about this notice, you may contact our Data Protection Officer (DPO), Brent Truitt, by email at brent.truitt@coulsongroup.com, by phone at 306 716 5823, or by post to:

Brent Truitt
1907 Mckinnon Ave. South
Saskatoon, Saskatchewan S7J 1N1
Canada

If you have any further questions or comments, you may also contact us by post at the following corporate address:

Coulson Group of Companies
4890 Cherry Creek Road
Port Alberni, British Columbia V9Y 8E9

Canada

Phone: (250) 724-7600

Fax: (250) 723-7766

13. HOW CAN YOU REVIEW, UPDATE, OR DELETE THE DATA WE COLLECT FROM YOU?

Based on the applicable laws of your country, you may have the right to request access to the personal information we collect from you, change that information, or delete it in some circumstances. To request to review, update, or delete your personal information, please submit a request form by clicking [here](#).

Reservation of Rights

We reserve the right to request that you remove all links or any particular link to our websites. You approve to immediately remove all links to our websites upon request. We also reserve the right to amend these Terms and Conditions and Privacy Policy, and the above linking policy at any time. By continuously linking to our websites, you agree to be bound to and follow these linking Terms and Conditions.

Removal of links from our websites:

If you find any link on our websites that is offensive for any reason, you are free to contact and inform us at any moment. We will consider requests to remove links, but we are not obligated to or so or to respond to you directly.

Although the owners and managers of all Coulson Group companies have an strict policy regarding the online and offline publication of FACTUAL, FAIR, NON-MALICIOUS, and LEGAL content, you agree that there are possible instances whereby our staff may inadvertently publish some form of content that does not adhere the above said strict policy, so therefore we we cannot, and do not warrant its completeness or accuracy; nor do we promise to ensure that the website remains available or that the material on the website is kept up to date.

Disclaimers

To the maximum extent permitted by applicable law in all countries, states, provinces and jurisdictions, we exclude all representations, warranties and conditions relating to our websites and the use of this website. Nothing in this disclaimer will:

- limit or exclude our or your liability for death or personal injury;
- limit or exclude our or your liability for fraud or fraudulent misrepresentation;
- limit any of our or your liabilities in any way that is not permitted under applicable law in all countries, states, provinces and jurisdictions; or

- exclude any of our or your liabilities that may not be excluded under applicable law in all countries, states, provinces and jurisdictions.

The limitations and prohibitions of liability set in this Section and elsewhere in this disclaimer: (a) are subject to the preceding paragraph; and (b) govern all liabilities arising under the disclaimer, including liabilities arising in contract, in tort and for breach of statutory duty.

As long as our websites and the information and services on our websites are provided free of charge, we will not be liable for any loss or damage, or PERCEIVED loss or damage, of any nature. By agreeing to this document of Terms and Condition and Privacy Policy, you agree to at no time in the present or future, hold any Coulson Group of Companies, business divisions, partners, third-party contractors, employees, managers, owners, leaders, part time staff, full time staff, or family members libel for ANY loss or damages, perceived or otherwise due to the use our websites, products, services, content. You also, agree to never seek or use agents of litigation, lawyers, attorneys, or barristers of any kind to seek the payment for perceived or actual damages from the use of any of our websites, products, services, or content. Furthermore, and hereafter, you agree that when you click ANY web page button, and ANY of our websites agreeing to this document of Term and Conditions and Privacy Policy, and you further agree you will ensure all acting authorities, managers, partners and owners of your company are made fully aware of, and fully comprehend and agree to this document of Terms and Conditions and Privacy Policy.

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