



**JOB POSTING:** 2020-086

**JOB TITLE:** Senior Financial Analyst

**COMPANY:** Coulson Group of Companies

**REPORTS TO:** Vice President of Finance, Coulson Group of Companies – Port Alberni, BC

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**ABOUT THE COMPANY:**

At the Coulson Group, we know that our employees are our strongest asset. Guided by a successful past and a long-term innovative vision for growth, our future success will be driven by our people and our strategic approach to our work. Family owned and operated since 1960, the Coulson Group of Companies began with Coulson Forest Products. During the 1990s, the Coulson Group expanded into Aviation and have become global leaders in aerial firefighting, emergency personnel transport and other heavy lift operations. Coulson Aviation operates in North America, South America and Australia and we expect to expand our specialized missions to other countries around the world. In addition to aviation we operate Port Alberni's local gaming centre and restaurant, Chances RimRock and Cypress Restaurant. In 2012, Coulson Ice Blast was founded, a wet & dry ice blasting cleaning technology business and have expanded the group further launching Coulson Entertainment, a division that provides large scale aviation props to movie productions.

Coulson Group is founded on innovation, diversification and entrepreneurial spirit and values safety first, environmentally friendly, working smarter and harder than the competition and customer service excellence.

**WHAT WE'RE LOOKING FOR:**

We are seeking a new team member with strong finance and accounting skills coupled with sound business judgment and effective communication to all levels of the organization. Strong quantitative, analytical, and problem-solving skills are essential to this role.

***This position is based in Port Alberni, BC Canada. Candidates must be eligible to work in Canada.***

**KEY RESPONSIBILITIES INCLUDE:**

- Financial modeling, data mining, and presentation support using tools such as Excel
- Assist in the short/long term cash management of the business including analyzing operational and project cash flow forecasts to ensure the business has an accurate understanding of expected cash flows and cash balances

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**4890 CHERRY CREEK ROAD, PORT ALBERNI, BC, CANADA V9Y 8E9 P: 250.724.7600 F: 250.723.7766**

COULSON FOREST PRODUCTS LIMITED    COULSON ICE BLAST LTD.    COULSON AIRCRANE LTD.  
COULSON AVIATION (USA) INC.    COULSON AVIATION (AUSTRALIA) PTY. LTD.



- Participate in the annual preparation of the budget and periodic refresh forecasts
- Help develop budget process and prepare budgets for review by management
- Assist in the monthly, quarterly, and annual financial reporting process, including the preparation of annual corporate Financial Statements in accordance with ASPE
- Provide insightful financial reporting and appropriate commentary to senior leadership on monthly and quarterly basis
- Participate in projects that drive efficiency or quality, including leading and executing entire smaller projects or components of large projects from start to finish
- Develop operational and financial metrics, and analyze metrics in order to help the company achieve goals
- Develop strong understanding of Balance Sheet elements and ensure that provisions are made in compliance with current Company's policy
- Recommend how to improve productivity of current processes using automation
- Collaborate across various Finance and non-Finance functions effectively
- Assist with the external audit process
- Provides back up for other members of the Finance team
- Performs other relevant duties as assigned

#### QUALIFICATIONS:

- Bachelor's degree in Finance, Accounting, Business and/or similar discipline with analytical bias
- MBA and/or professional accounting designation
- 5+ years relevant experience in positions that require analysis and reporting financial results, at least 2 of these years should be as Senior Analyst or similar, with experience in external audits, preparation and review of month-end close reports and account reconciliations
- Highly analytical, detail oriented and strong business sense; proven ability to manage new ideas
- Demonstrated ability to build and manage new financial models
- Experience delivering forecasting, budgeting, and variance analysis, and interpretation of results
- Ability to manage tight deadlines, prioritize workload and achieve effective results in a fast-paced, dynamic, ever-growing and often ambiguous environment
- Demonstrated effective communication and presentation skills working with multiple peer groups and senior levels of management
- Advanced proficiency with MS Excel, Word and Outlook
- Aviation experience is a strong asset

#### HOW TO APPLY:

Please submit your resume with a cover letter outlining your experience and salary expectations to [jobs@coulsongroup.com](mailto:jobs@coulsongroup.com). Please quote "2020-086 – Senior Financial Analyst" in the Subject line.

***We would like to thank all applicants in advance for their interest; however, due to the volume of applications we receive, only those selected for an interview will be contacted. No phone calls please.***



## **BENEFITS:**

In addition to a competitive salary, Coulson Group provides excellent benefits as part of its Total Compensation Package. These include medical and dental benefits, pension, and the possibility for bonuses. Moreover, Coulson Group values and strongly encourages its employees to maintain a positive Work-Life Balance, creating an environment that champions creativity and autonomy.

We are proud of our team and encourage a respectful workplace where everyone is treated with dignity and all ideas are welcome. Moreover, we support growth within the company and provide opportunities for advancement.

We support diversity, equity and a workplace that is free from harassment and discrimination. We are committed to providing accommodation for people with disabilities. If you require accommodation through any element of the competition process, please notify us and we will work with you to meet your needs

## **WHY CHOOSE US:**

Port Alberni is a jewel nestled in the Alberni Valley, offering many outdoor activities during your down time, including water sports, camping, hiking, snow sports, and more. With lakes, the Inlet, and mountains all around, you will never run out of things to do here. You will also find some of the most delicious seafood right here in town at one of our many local restaurants.

If you're looking for a quick weekend getaway, Tofino and Ucluelet are a mere two-hour drive West of town. Or, if you're not looking for waves, Nanaimo is only an hour East, while Victoria is less than three hours South. Both offer big city shopping opportunities in addition to a wide variety of arts, entertainment, dining, and cultural activities. The Comox Valley is also less than two hours Northeast of the Valley. And let's not forget those adorable goats on the roof at Coombs!

Centrally located, Port Alberni offers you the benefits of a small town – affordable real estate, anyone? – with the ability to play outside and experience big city life nearby.

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